THE ARTHUR W. PAGE SOCIETY 2011 ANNUAL REPORT





VISION

The Arthur W. Page Society is committed to the belief that public relations as a function of executive management is central to the success of the corporation. The membership of the Page Society will embrace those individuals who epitomize the highest standards of public relations practice, as exemplified by the Page Principles.

MISSION

To strengthen the management policy role of the corporate public relations officer by providing a continuous learning forum and by emphasizing the highest professional standards.



The Arthur W. Page Society experienced a very successful year in 2011. The Spring Seminar and Annual Conference, the Page Society's signature events, exceeded records for attendance and received high marks on content and networking. Ongoing efforts to provide continued learning opportunities and peer networking for senior-level communicators who report to Page members were expanded with the introduction of the Learning Community and the Mentorship Program. In addition, our Future Leaders Experience program continued its success and commenced with a second class.

The Page Society also expanded its resources and non-event opportunities, helping members stay connected. The launch of the redesigned website in late 2011 created new ways for members to interact with each other and access intellectual property. A print version of the directory was reintroduced and distributed to members. Changes to membership criteria aimed to ensure that the organization continues to attract the best in the profession.

The Page Society expanded its staff to include five full-time employees, and the Board of Trustees appointed Roger Bolton as president, succeeding Julia Hood, who resigned to return to Haymarket Media. The Board of Trustees is grateful to Julia for bringing the organization forward and professionalizing many of its processes during her highly successful tenure.

The organization ended the year stronger than ever, with greater momentum toward achieving its mission of strengthening the management policy role of the public relations officer by providing a continuous learning forum and by emphasizing the highest professional standards.

Arthur W. Page Society, Inc.

Financial Statements And Independent Auditors' Report

December 31, 2011 and 2010

Contents

| INDEPENDENT AUDITORS' REPORT | 1 |
|---|---|
| FINANCIAL STATEMENTS: | |
| Statements of Financial Position | 2 |
| Statements of Activities | 3 |
| Statement of Functional Expenses – 2011 | 4 |
| Statement of Functional Expenses – 2010 | 5 |
| Statements of Cash Flows | 6 |
| Notes to Financial Statements | 7 |

Kattell and Company P.L.

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors, Arthur W. Page Society

We have audited the accompanying statements of financial position of the Arthur W. Page Society, Inc. (the Society) as of December 31, 2011 and 2010, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Arthur W. Page Society, Inc. as of December 31, 2011 and 2010 and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Kattell and Company P.L.

May 10, 2012 Gainesville, Florida

Statements of Financial Position

December 31, 2011 and 2010 Arthur W. Page Society, Inc.

| | <u>2011</u> | <u>2010</u> |
|---|--------------|-------------|
| Assets | | |
| Current Assets: Cash: | | |
| Checking | \$ 102,592 | \$ 51,546 |
| Money Market | 172,714 | 316,909 |
| Total Cash | 275,306 | 368,455 |
| Pledges Receivable | 106,110 | 7,500 |
| Other Receivables | 5,086 | 5,858 |
| Prepayments | 5,899 | 30,859 |
| Investments | 992,304 | 511,738 |
| Total Current Assets | 1,384,705 | 924,410 |
| Fixed Assets: | | |
| Office Equipment | 31,672 | 26,739 |
| Accumulated Depreciation | (21,944) | (20,212) |
| Net Fixed Assets | 9,728 | 6,527 |
| Security Deposit | 11,946 | 11,946 |
| Total Assets | \$ 1,406,379 | \$ 942,883 |
| | | |
| | | |
| Current Liabilities: | | |
| Accounts Payable | \$ 5,631 | \$ 1,570 |
| Payroll Taxes Payable | 7,736 | 4,760 |
| Deferred Revenue – Event Fees | 256,720 | 43,410 |
| Deferred Revenue – Member Dues | 154,238 | 260,258 |
| Total Liabilities | 424,325 | 309,998 |
| Net Assets: | | |
| Temporarily Restricted | 129,510 | 69,500 |
| Unrestricted: | | |
| Designated for Reserves | 680,837 | |
| Operating | 171,707 | 563,385 |
| Total Unrestricted | 852,544 | 563,385 |
| Total Net Assets | 982,054 | 632,885 |
| Total Liabilities and Net Assets | \$ 1,406,379 | \$ 942,883 |

See accompanying notes.

Statements of Activities For the Years Ended December 31, 2011 and 2010 Arthur W. Page Society, Inc.

| | 2011 | | | | 2010 | |
|-------------------------------|---------------------|-------------|--------------|---------------------|------------|--------------|
| | | Temporarily | | Temporarily | | |
| | <u>Unrestricted</u> | Restricted | <u>Total</u> | <u>Unrestricted</u> | Restricted | <u>Total</u> |
| | | | | | | |
| Revenue: | | | | | | |
| Member Dues | \$ 517,515 | \$ - | \$ 517,515 | \$ 485,533 | \$ | \$ 485,533 |
| Contributions: | | | | | | |
| Cash | 288,785 | 129,510 | 418,295 | 177,970 | 69,500 | 247,470 |
| In-Kind Services | 132,100 | | 132,100 | 314,012 | | 314,012 |
| Total Contributions | 420,885 | 129,510 | 550,395 | 491,982 | 69,500 | 561,482 |
| Event Income: | ŕ | , | Í | , | , | , |
| Annual Conference | 315,560 | | 315,560 | 238,115 | | 238,115 |
| Spring Seminar | 301,165 | | 301,165 | 199,890 | | 199,890 |
| Future Leaders Program | 217,500 | | 217,500 | 139,988 | | 139,988 |
| Other Events | 27,750 | | 27,750 | 2,490 | | 2,490 |
| Total Event Income | 861,975 | | 861,975 | 580,483 | | 580,483 |
| Exec. & Leadership Forums | 5,590 | | 5,590 | 19,580 | | 19,580 |
| Sales of Publications | 920 | | 920 | 19,380 | | 19,380 |
| Interest and Dividend Income | 12,926 | | 12,926 | 9,421 | | 9,421 |
| Miscellaneous Income | | | | 5,015 | | , |
| | 4,441 | | 4,441 | 3,013 | | 5,015 |
| Net Assets Released From | 60.500 | ((0,500) | | 22 100 | (22,100) | |
| Restrictions | 69,500 | (69,500) | | 22,100 | (22,100) | |
| Total Revenues | 1,893,752 | 60,010 | 1,953,762 | 1,614,300 | 47,400 | 1,661,700 |
| _ | | | | | | |
| Expenses: | | | | | | |
| Programs: | | | | | | |
| Annual Conference | 279,484 | | 279,484 | 301,799 | | 301,799 |
| Spring Seminar | 242,175 | | 242,175 | 210,420 | | 210,420 |
| Future Leaders Program | 75,589 | | 75,589 | 116,615 | | 116,615 |
| Committees and Other | 96,425 | | 96,425 | 57,550 | | 57,550 |
| General Programs | 583,487 | | 583,487 | 691,155 | | 691,155 |
| Total Programs | 1,277,161 | | 1,277,161 | 1,377,539 | | 1,377,539 |
| Management and General | 231,909 | | 231,909 | 207,930 | | 207,930 |
| Fundraising | 91,267 | | 91,267 | 10,943 | | 10,943 |
| Tundraising | 71,207 | | 71,207 | 10,515 | | 10,713 |
| Total Expenses | 1,600,336 | | 1,600,336 | 1,596,412 | <u></u> | 1,596,412 |
| Net from Operations | 293,416 | 60,010 | 353,426 | 17,888 | 47,400 | 65,288 |
| Coin (Loon) on Loon and | (4.257) | | (4.257) | 20.441 | | 20.441 |
| Gain (Loss) on Investments | (4,257) | | (4,257) | 30,441 | | 30,441 |
| Change in Net Assets | 289,159 | 60,010 | 349,169 | 48,329 | 47,400 | 95,729 |
| Net Assets, Beginning of Year | 563,385 | 69,500 | 632,885 | 515,056 | 22,100 | 537,156 |
| Net Assets, End of Year | \$ 852,544 | \$ 129,510 | \$ 982,054 | \$ 563,385 | \$ 69,500 | \$632,885 |

See accompanying notes.

Statement of Functional ExpensesFor the Year Ended December 31, 2011

Arthur W. Page Society, Inc.

| | Program Services | | Supporting Activities | | | | | |
|-------------------------------------|------------------|------------|-----------------------|------------|-----------------|-------------|-------------|--------------|
| | Annual | Spring | Future | | General | Management | | |
| | Conference | Seminar | <u>Leaders</u> | Committees | <u>Programs</u> | and General | Fundraising | <u>Total</u> |
| Salaries and Benefits | \$ | \$ | \$ | \$ | \$ 433,165 | \$ 123,761 | \$ 61,881 | \$ 618,807 |
| Event Expenses: | | | | | | | | |
| Facilities | 153,303 | 154,329 | 8,553 | 20,933 | | | | 337,118 |
| Audio Visual | 23,754 | 25,761 | 3,570 | 3,672 | | | | 56,757 |
| Transportation | 4,065 | | 2,204 | | | | | 6,269 |
| Meals | | | 43,428 | | | | | 43,428 |
| Speaker Honorarium | 3,542 | 20,834 | 1,342 | | | | | 25,718 |
| Entertainment | 1,200 | | 700 | | | | | 1,900 |
| Photography | 500 | | | | | | | 500 |
| Insurance | 650 | 350 | 150 | | | | | 1,150 |
| Awards | 257 | | | 21,665 | | | | 21,922 |
| Outreach | | | | 2,000 | 1,820 | 520 | 260 | 4,600 |
| Other | 4,033 | 6,003 | 1,141 | | | | | 11,177 |
| Donated Services | 52,550 | 7,550 | | | 50,400 | 14,400 | 7,200 | 132,100 |
| Consultants | | | | | | 2,583 | | 2,583 |
| Temporary Staff | 1,056 | 5,000 | | | 7,082 | 2,023 | 1,012 | 16,173 |
| Travel | 3,131 | 5,739 | 7,237 | 2,892 | | 17,106 | | 36,105 |
| Printing and Publications | 4,825 | 2,912 | 395 | 6,358 | | 919 | 665 | 16,074 |
| Charitable Contributions | | | | 500 | | | | 500 |
| Other | | | | | 3,083 | 881 | 440 | 4,404 |
| Computer Software and Hardware | | | 42 | | 7,179 | 2,052 | 1,024 | 10,297 |
| Bank and Credit Card Fees | 5,324 | 5,082 | 3,670 | 468 | 8,823 | | 7,059 | 30,426 |
| Professional Services | 12,200 | 480 | | | | 30,819 | | 43,499 |
| Postage and Delivery Services | 1,290 | 1,730 | 1,273 | 7,117 | | 1,655 | 240 | 13,305 |
| Insurance | | | | | 4,720 | 1,349 | 674 | 6,743 |
| Meals and Entertainment | | 12 | 40 | 15,275 | | 2,927 | | 18,254 |
| Office Equipment | | | 425 | | | | | 425 |
| Graphic Design and Production | 5,950 | 5,245 | 360 | 7,525 | 10,598 | 3,028 | 2,724 | 35,430 |
| Dues and Subscriptions | | | | 5,135 | | 464 | | 5,599 |
| Website Maintenance and Development | ; | | 20 | | 28,711 | 8,203 | 4,101 | 41,035 |
| Telephone and Internet Access | 1,191 | 811 | 1,015 | 2,721 | | 9,500 | | 15,238 |
| Supplies | 663 | 337 | 24 | 164 | | 1,746 | | 2,934 |
| Occupancy – Rent and Utilities | | | | | 24,381 | 6,966 | 3,483 | 34,830 |
| Depreciation | | | | | 3,525 | 1,007 | 504 | 5,036 |
| Totals | \$ 279,484 | \$ 242,175 | \$ 75,589 | \$ 96,425 | \$ 583,487 | \$ 231,909 | \$ 91,267 | \$ 1,600,336 |

See accompanying notes.

Statement of Functional Expenses For the Year Ended December 31, 2010

Arthur W. Page Society, Inc.

| | Program Services | | | Supporting Activities | | | | |
|--------------------------------|-------------------|-------------------|--------------------------|-----------------------|----------------------------|------------------------|-------------|--------------|
| | Annual Conference | Spring Seminar | Future <u>Leaders</u> | Committees | General <u>Programs</u> | Management and General | Fundraising | <u>Total</u> |
| Salaries and Benefits | \$ | \$ | \$ | \$ | \$394,233 | \$119,307 | \$ 5,188 | \$ 518,728 |
| Facilities | 127,292 | 115,868 | 8,760 | 3,751 | | | - | 255,671 |
| Donated Services | 71,128 | 29,128 | | 6,900 | 178,367 | 27,302 | 1,187 | 314,012 |
| Consultants | | | | | 10,192 | 3,084 | 134 | 13,410 |
| Transportation | | | 3,862 | | | | | 3,862 |
| Awards | 150 | | 106 | 20,826 | 317 | 96 | 4 | 21,499 |
| Other | | 2,821 | 1,103 | | | | | 3,924 |
| Speaker Honorarium | 26,824 | 7,500 | 380 | | | | | 34,704 |
| Entertainment | 3,200 | | 2,850 | | | | | 6,050 |
| Publishing and Sales | | | | | 239 | 72 | 4 | 315 |
| Audio Visual | 25,794 | 20,685 | | | | | | 46,479 |
| Travel | 7,780 | 4,791 | 14,275 | 665 | 11,894 | 3,600 | 156 | 43,161 |
| Printing | 6,029 | 2,144 | 692 | 2,882 | 284 | 86 | 4 | 12,121 |
| Publications | | | | | 1,461 | 442 | 20 | 1,923 |
| Graphic Design and Production | | 150 | 3,600 | 3,108 | 6,176 | 1,869 | 81 | 14,984 |
| Computer Software and Hardware | | | 291 | | 9,964 | 3,015 | 131 | 13,401 |
| Bank and Credit Card Fees | 4,172 | 3,502 | 2,452 | | 8,506 | | 3,118 | 21,750 |
| Professional Services | 25,290 | 21,415 | 48,000 | | 15,200 | 32,618 | 200 | 142,723 |
| Postage and Delivery Services | 3,060 | 904 | 995 | 1,707 | 2,304 | 697 | 31 | 9,698 |
| Insurance | | | | | 11,440 | 3,462 | 150 | 15,052 |
| Meals and Entertainment | | 245 | 595 | 11,147 | 1,102 | 334 | 14 | 13,437 |
| Photography | | 215 | | | | | | 215 |
| Office Equipment | | | | | 2,379 | 720 | 31 | 3,130 |
| Dues and Subscriptions | | | | 5,135 | 285 | 86 | 4 | 5,510 |
| Meals | | | 26,625 | | | | | 26,625 |
| Website Maintenance | | | 212 | | 1,639 | 496 | 22 | 2,369 |
| Telecommunications | 890 | 594 | 927 | 1,008 | 6,428 | 1,945 | 85 | 11,877 |
| Supplies | 190 | 458 | 890 | 421 | 2,608 | 789 | 35 | 5,391 |
| Occupancy – Rent and Utilities | | | | | 23,762 | 7,191 | 313 | 31,266 |
| Depreciation | | | | | 2,375 | 719 | 31 | 3,125 |
| Totals | \$ 301,799 | \$ 210,420 | \$ 116,615 | \$ 57,550 | \$ 691,155 | \$ 207,930 | \$10,943 | \$ 1,596,412 |

Statements of Cash Flows For the Years Ended December 31, 2011 and 2010 Arthur W. Page Society, Inc.

| | <u>2011</u> | <u>2010</u> |
|---|--------------------|--------------------|
| Operating Activities: | | |
| Receipts: | Ф. 411 40 <i>7</i> | Ф. 521 72 0 |
| Member Dues | \$ 411,495 | \$ 521,729 |
| Contributions | 319,685 | 241,678 |
| Events | 1,080,875 | 511,116 |
| Interest | 520 | 372 |
| Miscellaneous | 5,361 | 5,201 |
| Total Receipts | 1,817,936 | 1,280,096 |
| Cash Disbursements | (1,430,431) | (1,285,387) |
| Net Cash Provided by (Used in) Operating Activities | 387,505 | (5,291) |
| Investing Activities: | | |
| Purchases of Fixed Assets | (8,237) | (5,588) |
| Purchase of Investments | (575,000) | (60,000) |
| Sale of Investments | 102,583 | 60,000 |
| Net Cash Used in Investing Activities | (480,654) | (5,588) |
| Net Change in Cash | (93,149) | (10,879) |
| Cash, Beginning of Year | 368,455 | 379,334 |
| Cash, End of Year | \$ 275,306 | \$ 368,455 |
| | | |
| Reconciliation of Change in Net Assets to Net Cash from Operating A | ctivities: | |
| Change in Net Assets | \$ 349,169 | \$ 95,729 |
| Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities: | , | , |
| Investment (Gains)/Losses | 4,257 | (30,441) |
| Investment Income Reinvestments | (12,406) | (9,049) |
| Depreciation Expense | 5,036 | 3,125 |
| Changes in: | 2,020 | 2,120 |
| Receivables | (97,838) | 7,490 |
| Prepaid Expenses | 24,960 | (13,684) |
| Security Deposit | 24,700 | 19,256 |
| Accounts Payable | 4,061 | 872 |
| Payroll Taxes Payable | 2,976 | 4,325 |
| Deferred Revenue | 107,290 | (68,146) |
| Security Deposit | 107,290 | (14,768) |
| | | |
| Net Cash Used in Operating Activities | \$ 387,505 | <u>\$ (5,291)</u> |

Notes to the Financial Statements December 31, 2011 and 2010 Arthur W. Page Society, Inc.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Arthur W. Page Society, Inc. have been prepared on the accrual basis of accounting. Significant accounting policies are described below to enhance the usefulness of the financial statements to the reader.

Organization and Operations

The Arthur W. Page Society, Inc. (the Society) is a nonprofit organization committed to the belief that public relations, as a function of executive management, is central to the success of the corporation. Its mission is to strengthen the management policy role of the chief corporate public relations officer by providing a continuous learning forum and by emphasizing the highest standards of public relations practice. Programs include educational forums, research, scholarships for minority students and awards for outstanding achievements.

Tax Exemption

The Society is tax exempt under Section 501(c)(3) of the Internal Revenue Code and does not earn any unrelated business income. Therefore, no provision for income taxes is reflected in the accompanying financial statements. In addition, the Society qualifies for the charitable contributions deduction and has been classified by the Internal Revenue Service as an organization that is not a private foundation. The Society holds no uncertain tax positions and, therefore, has no policy for evaluating them. The Society's Form 990, *Return of Organization Exempt from Income Taxes*, is subject to examination by the IRS, generally for three years after the date filed.

Cash

Cash consists of deposits in financial institutions. The bank balance in these accounts exceeded the federal deposit insurance threshold of \$250,000 by approximately \$20,000 and \$114,000 at December 31, 2011 and 2010, respectively.

Receivables

Receivables are comprised of contributions, accounts and other receivables. The Society records receivables at net realizable value using the allowance method, however no allowance is recorded since all amounts are considered fully collectable. There are no identifiable concentrations of credit risk related to these amounts.

Investments

Investments are reported at fair value. The Society invests only in debt and equity securities with readily determinable fair values. Their fair value is determined by reference to quoted prices in active markets for identical assets and other relevant information generated by market transactions.

Fixed Assets

The Society capitalizes office equipment costing more than \$500. Depreciation of office equipment is computed using the straight-line method over estimated useful lives of five years.

Revenue Recognition

Registration fees for certain programs and events are earned when the event is held. Registration fees received before the event are reported as deferred revenue.

Membership dues are assessed and are recognized as revenue on a calendar year basis. Membership dues received before the end of the year that pay for memberships of the next year are reported as deferred revenue.

Notes to the Financial Statements December 31, 2011 and 2010 Arthur W. Page Society, Inc.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (concluded)

Revenue Recognition (concluded)

Contributions received are measured at their fair values and are reported as an increase in net assets. The Society reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets, or if they are designated as support for future periods. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Donor-restricted contributions whose restrictions are met within the same fiscal year are reported as unrestricted support.

Sales are recognized as revenue when the item sold has been delivered.

Contributions of services are recognized at fair value when received if the services (a) create or enhance non-financial assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

Advertising

Advertising costs are expensed as incurred.

Functional Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of functional expenses. The Society assigns most expenses directly to the related function. However, various overhead costs are allocated to programs, management and general and fundraising based on an estimate of the amount of time spent by Society personnel as they support those functions.

Program services include the expenses of publications, the annual conference, the spring seminar, the Future Leaders program, various activities of the Society's committees, as well as an allocation of salaries and other overhead expenses.

Fundraising expenses consist primarily of an allocation of salaries and overhead expenses.

Management and general expenses include all activities required to conduct the affairs of the Society which are not allocable to other functional areas. These expenses consist primarily of an allocation of salaries and overhead costs.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 – <u>NET ASSETS</u>

Temporarily restricted net assets consist of cash contributions received and pledges receivable that are intended to support programs of the subsequent year.

The Board of the Society has set aside certain of its liquid assets into separate investment accounts. These assets are separately displayed as Unrestricted Net Assets - Designated for Reserves in recognition of the Board's intent for these funds to serve as a reserve for future operations.

Notes to the Financial Statements December 31, 2011 and 2010 Arthur W. Page Society, Inc.

NOTE 3 – INVESTMENTS

The Society has invested in the following at year end.

| | <u>2011</u> | <u>2010</u> |
|----------------------------------|-------------|-------------|
| Cash and Certificates of Deposit | \$ 336,920 | \$ 53,613 |
| Mutual Funds: | | |
| Primarily Debt Securities | 322,063 | 134,915 |
| Primarily Equity Securities | 333,321 | 323,210 |
| Totals at Market Value | \$ 992,304 | \$ 511,738 |
| Totals at Cost | \$ 958,288 | \$ 477,494 |

NOTE 4 – COMMITMENTS

Contracts. The Society regularly enters into contracts for the use of facilities for its meetings. These contracts have provisions for minimum payments in the event of cancellation. In addition, the Society may, from time to time, enter into contracts for the provision of services where significant portions of the services will be performed and paid for in subsequent years. Minimum commitments under these contracts at December 31, 2011 and 2010 are approximately \$129,000 and \$93,000, respectively.

Facilities Lease. In 2010, the Society entered into a five-year lease for office space with the Council for Public Relations Firms (the Council). The agreement includes an option to cancel with six months notice and forfeiture of the security deposit of \$11,946. Total rent expense includes electricity costs and is reported in the Statement of Functional Expenses.

NOTE 5 – PENSION PLAN

The Society offers a defined contribution retirement plan to all employees. The plan operates under section 401(k) of the Internal Revenue Code. The Society contributes 3% of an eligible employee's payroll and employees are fully vested at the time of the contribution. Total costs of \$15,155 and \$13,051 are included in salaries and benefits for 2011 and 2010, respectively.

NOTE 6 - SUBSEQUENT EVENTS

The Society has evaluated events and transactions for potential recognition or disclosure through May 10, 2012, which is the date the financial statements were available to be issued.